Partnering For Talent Acquisition

- Private Industry Sponsorship
- Business/Education Partnership
- Grant Opportunities
- Sustainability

Talent Development

- Private industry identified a need for talent
- Coordinate services with education partner
- Customize Education OJT program
- Evaluate Success



Scrubs and Manufacturing Camp Building your Future - Women in the Trades **Partnerships**

Goodwill-Easter Seals International Institute of Minnesota Union Trades Neighborhood House **YWCA** C3 Fellows

FastTRAC

Pathways to Prosperity (P2P) MSPWin

Early Childhood Education

K -12 Education

Community College

Transfer

Workforce

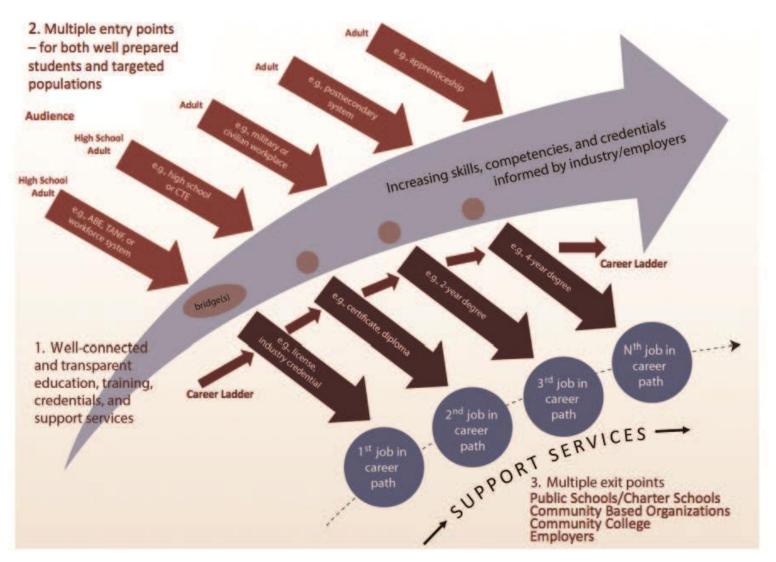
Pipeline

College Readiness

Great Lakes College Ready Programs Career Pathway Academy Youth Career Connect High School Summer Recovery College Readiness Institute

College Programs
PSEO/College in High School

Power of You Gateway to College Trading Up Make it Count - for nontraditional students **TRIO Student Support Services** Gateway to College



start here. go anywhere.

Saint Paul College **Employment Highlights 2014**

More than 85% of our graduates find jobs immediately after graduation

BUSINESS

Accounting & Finance Business Administration / Technology Business Management Global Trade Human Resources Marketing Supply Chain Logistics



*50.3% of graduates continued their education immediately after graduation

CAREER & TECHNICAL PROGRAMS

Construction & Building Trades Manufacturing Transportation

*13.7% of graduates continued their education immediately after graduation



COMPUTER GRAPHICS & VISUALIZATION

Computer Graphics Digital Photography Visualization Technology Web Design

*18.8% of graduates continued their education immediately after graduation



*As defined by Minnesota State Colleges & Universities, within 1 year of program completion. Data collected from 2014 graduates.

HEALTH SCIENCES

Esthetician

Health Unit Coordinator & Nursing Station Technician Health Information Technology & Medical Office

Massage

Medical Laboratory

Nursing Assistant / Home Health Aid

Personal Training / Wellness

Practical Nursing

Respiratory Therapist

*39.5% of graduates continued their education immediately after graduation

LIBERAL ARTS & SCIENCES

American Sign Language Studies Certificate Associate of Arts

Health Sciences Broad Field

*63% of graduates continued their education immediately after graduation



SCIENCE, TECHNOLOGY, ENGINEERING & MATHEMATICS (STEM)

Chemical Technology Computer Science Management Information Systems Network Engineering

Pre-Engineering

*42.6% of graduates continued their education immediately after graduation



SERVICE PROGRAMS

American Sign Language Interpreter Child Development Cosmetology Culinary Arts

*49.6% of graduates continued their education immediately after graduation





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State Initiatives/Partnerships

- Minnesota Job Skills Partnership (MJSP)
- MN Pipeline Project (Private Investment, Public Education Labor and Industry Experience)
- Saint Paul Public Schools
- Department of Employment and Economic Development (DEED)

AAI Grant

American Apprenticeship Initiative Grant Goals:

- 1. Support expansion of quality and innovative Registered Apprenticeship training programs to employers, workers, and other key stakeholders.
- 2. Align Registered Apprenticeship with post-secondary education institutions and workforce investment systems through innovative partnerships.
- 3. Encourage employers to develop and offer Registered Apprenticeship opportunities.
- 4. Utilize strategies that offer registered apprenticeship for all American workers, particularly those populations currently underrepresented in apprenticeship.
- 5. Support high-growth occupations and industries where employers are using H-1B visas to hire foreign workers.

Our Partners









































SAINT PAUL COLLEGE A Community & Technical College

Advanced Manufacturing

Career Pathways





Credit or Non-Credit

CMAF Credits

OR MSSC Certified Production Technician (CPT) Credential

CMAE 1522: Quality Practices (2)

CMAE 1514: Safety Awareness (2) CMAE 1526: Maintenance Awareness (2)

CMAE 1518: Manufacturing Process & Production (2)

Credit for Prior Learning will be awarded if taken non-credit and received MSSC Certified Production Technician Credential

On-The-Job Opportunities Registered Apprenticeship **Dual Training**

Machine Operator Right Skills Now Adv. Manufacturing Core

Total Credits

Partnership Pathway Adv. Manufacturing Core Century College Certificate Credits Total Credits

Welding

CNC Toolmaking Diploma **Total Credits**

Welding **Total Credits**

Electromechanical Systems Diploma Adv. Manufacturing Core 59 **Total Credits**

Individualized Studies AAS Degree

Technical Education	44
General Education	16
Total Credits	60

Welding AAS Degree AAS Degree Credits 64 **Total Credits**

Welding AAS Degree General Education 16 **Total Credits**

Industry Credentials













Learn more at: www.mnamp.net



Minnesota Apprenticeship Initiative/Ever-Green Energy, Inc.

- Registered Apprenticeship Requirements
 - Employment with sponsoring employer
 - Work processes A description of on-the-job training (2,000 hours
 - Related Technical Education A description of the coursework the apprentice will complete (144 hours)
 - Safety training 50 hours
 - Progressive wage schedule

Contact Information

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