

Partnering For Talent Acquisition

- Private Industry Sponsorship
- Business/Education Partnership
- Grant Opportunities
- Sustainability

Talent Development

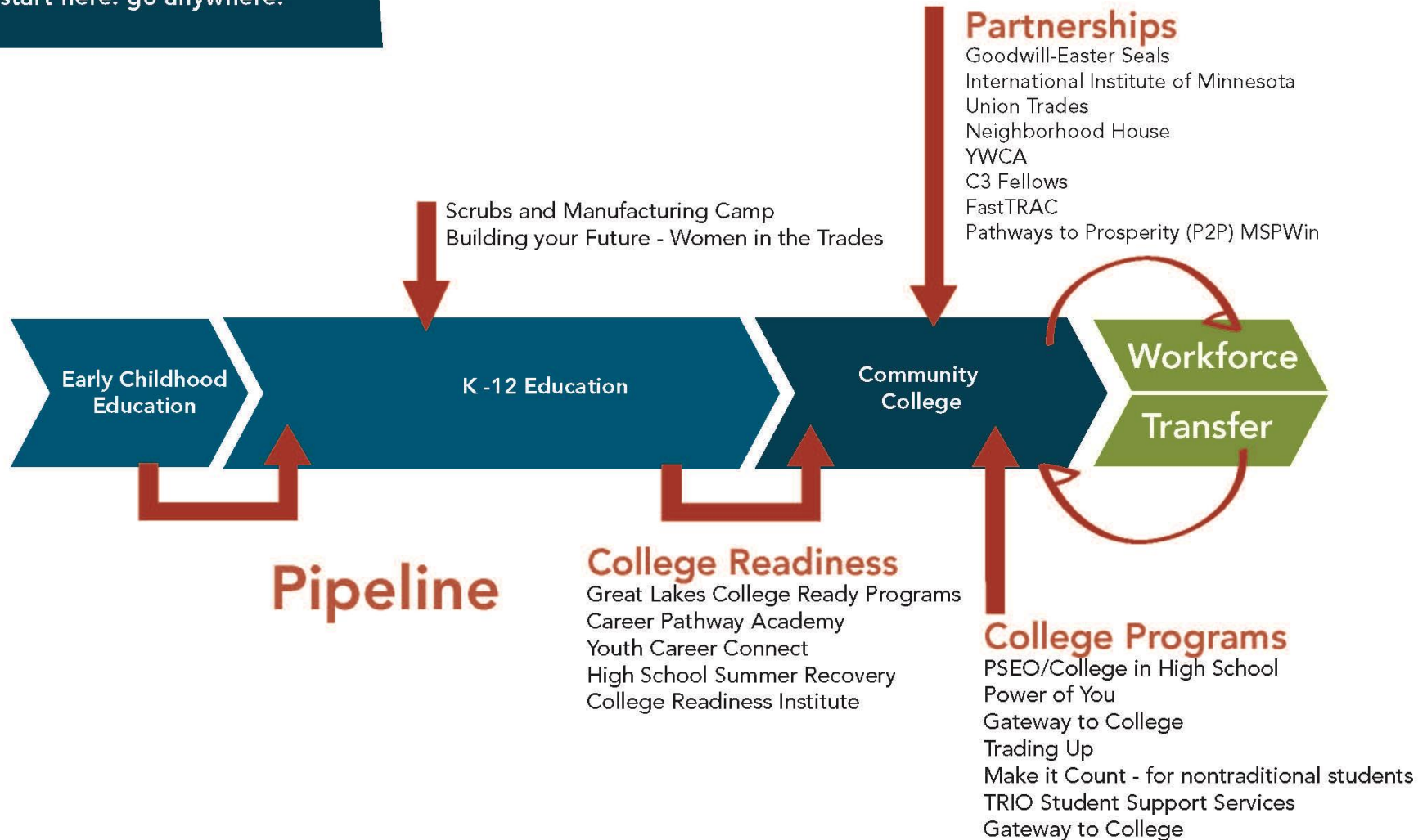
- Private industry identified a need for talent
- Coordinate services with education partner
- Customize Education OJT program
- Evaluate Success

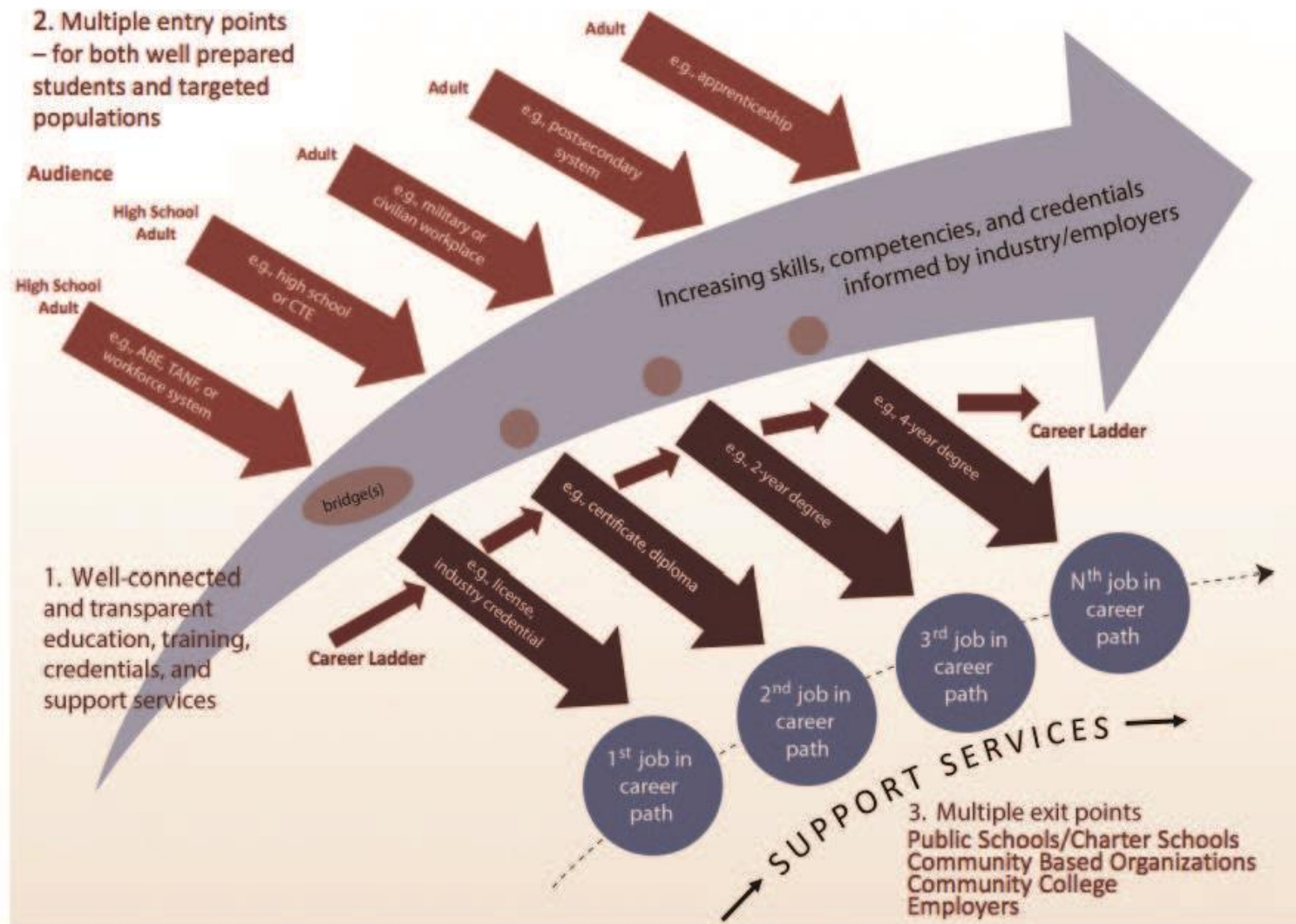


SAINT PAUL COLLEGE

A Community & Technical College

start here. go anywhere.



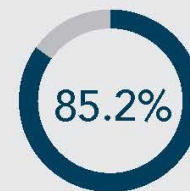


Adapted from CLASP.org

start here.
go anywhere.

Saint Paul College Employment Highlights 2014

More than 85% of our graduates find jobs immediately after graduation



BUSINESS

Accounting & Finance
Business Administration / Technology
Business Management
Global Trade
Human Resources
Marketing
Supply Chain Logistics



*50.3% of graduates continued their education immediately after graduation

CAREER & TECHNICAL PROGRAMS

Construction & Building Trades
Manufacturing
Transportation



*13.7% of graduates continued their education immediately after graduation

COMPUTER GRAPHICS & VISUALIZATION

Computer Graphics
Digital Photography
Visualization Technology
Web Design



*18.8% of graduates continued their education immediately after graduation

HEALTH SCIENCES

Esthetician
Health Unit Coordinator & Nursing Station Technician
Health Information Technology & Medical Office
Massage
Medical Laboratory
Nursing Assistant / Home Health Aid
Personal Training / Wellness
Practical Nursing
Respiratory Therapist



*39.5% of graduates continued their education immediately after graduation

LIBERAL ARTS & SCIENCES

American Sign Language Studies Certificate
Associate of Arts
Health Sciences Broad Field



*63% of graduates continued their education immediately after graduation

SCIENCE, TECHNOLOGY, ENGINEERING & MATHEMATICS (STEM)

Chemical Technology
Computer Science
Management Information Systems
Network Engineering
Pre-Engineering



*42.6% of graduates continued their education immediately after graduation

SERVICE PROGRAMS

American Sign Language Interpreter
Child Development
Cosmetology
Culinary Arts



*49.6% of graduates continued their education immediately after graduation

*As defined by Minnesota State Colleges & Universities, within 1 year of program completion. Data collected from 2014 graduates.

State Initiatives/Partnerships

- Minnesota Job Skills Partnership (MJSP)
- MN Pipeline Project (Private Investment, Public Education Labor and Industry Experience)
- Saint Paul Public Schools
- Department of Employment and Economic Development (DEED)

AAI Grant

American Apprenticeship Initiative Grant Goals:

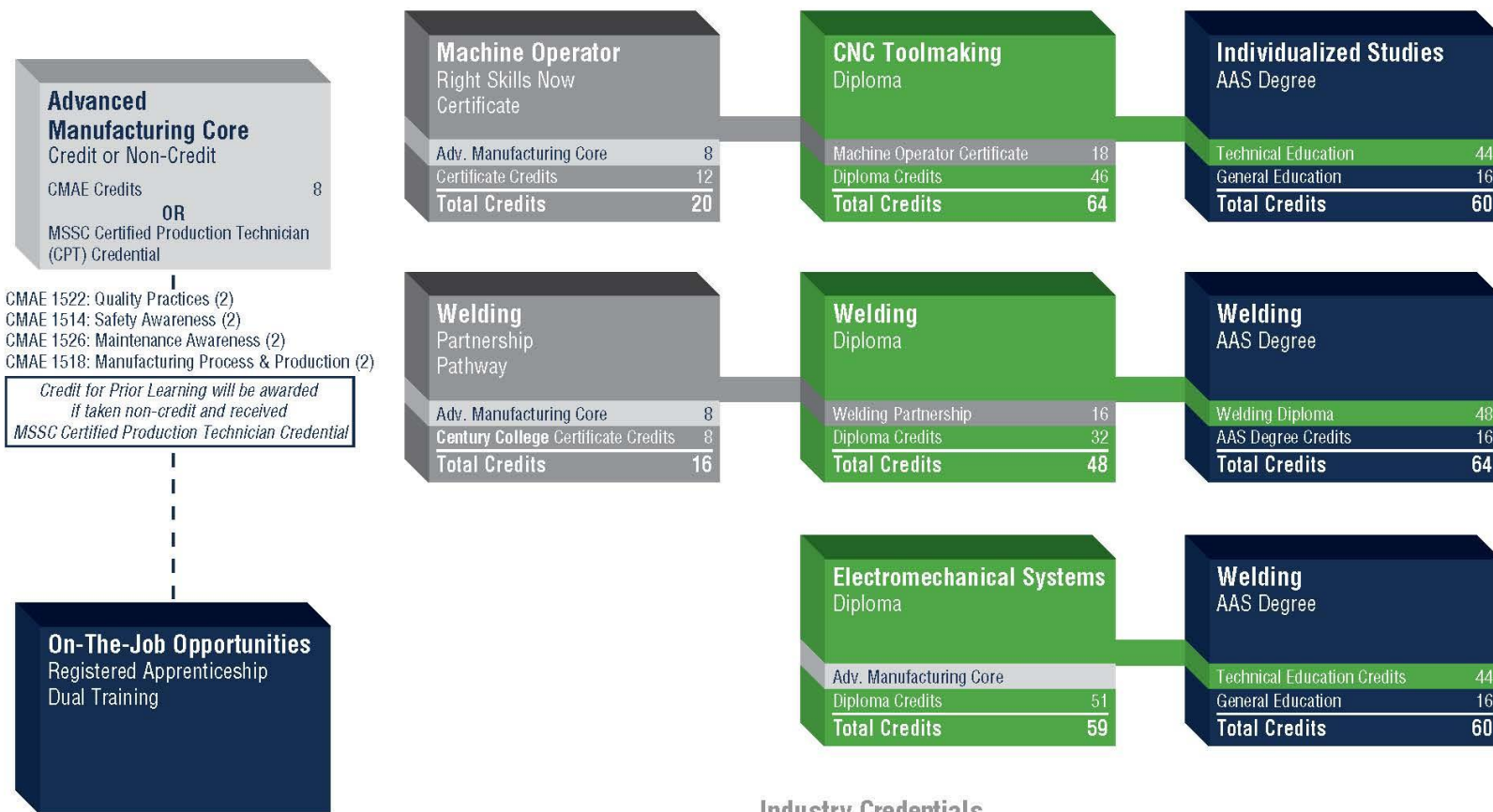
- 1. Support expansion of quality and innovative Registered Apprenticeship training programs to employers, workers, and other key stakeholders.**
- 2. Align Registered Apprenticeship with post-secondary education institutions and workforce investment systems through innovative partnerships.**
- 3. Encourage employers to develop and offer Registered Apprenticeship opportunities.**
- 4. Utilize strategies that offer registered apprenticeship for all American workers, particularly those populations currently underrepresented in apprenticeship.**
- 5. Support high-growth occupations and industries where employers are using H-1B visas to hire foreign workers.**

Our Partners



Advanced Manufacturing

Career Pathways



Industry Credentials



Minnesota Apprenticeship Initiative/Ever-Green Energy, Inc.

- **Registered Apprenticeship Requirements**
 - **Employment** with sponsoring employer
 - **Work processes** – A description of on-the-job training (2,000 hours
 - **Related Technical Education** – A description of the coursework the apprentice will complete (144 hours)
 - **Safety training** – 50 hours
 - **Progressive wage schedule**

Contact Information

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