Winning the War for Talent
A Digital Strategy for Asset-Intensive Industry Leaders

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Global Industry Highlights

- More technical roles are leaving the workforce than joining (GETI 2018)
- Workers 60 and above are increasing faster than any other group while 30-below are falling the fastest (WEF)
- With decreasing workforce and increasing demands on talent industry leaders must do more with less
- Knowledge handover to the new worker is a critical requirement
The Current State

60% Time spent on tools and other value-add activity

40% Time spent on administrative non-value-add activity

Resolve Alarms and input downtime codes
Well status confirmation
Confirm volumes

Time reporting
Regulatory report
Site inspection checklist
The Future State

- 10% Time spent on administrative non-value-add activity
- 90% Time spent on tools and other value add activity

Resolve Alarms and input downtime codes
Asset status confirmation
Confirm volumes
Time reporting
Regulatory report
Site inspection checklist
Start the Digital Journey
Our Digital Strategy

• Situation Awareness
• Digitizing Workforce
• Digitized Legacy Data
• Brought into RedEye

• Added Metadata
• Created Workflows
• Increased Visibility
• Decreased Search Times
• Increased Productivity
• Increased Collaboration
Use Case Applications

• Field accessible documentation
• QR code tagging on plant equipment
• Current drawings for LOTO
• Location tagging of drawings in absence of GIS system